

Staff Attorney—Health Justice & Immigration New York Lawyers for the Public Interest

New York Lawyers for the Public Interest (NYLPI), a nonprofit civil rights law firm committed to advancing equality and civil rights is seeking applicants for the position of Staff Attorney in its Health Justice (HJ) Program to provide immigration representation and lead legal and policy campaigns to increase health access for marginalized communities.

The Health Justice (HJ) program brings a civil rights and immigrant rights focus to health care advocacy in New York City. In partnership with individuals and community-based organizations, we use a wide range of advocacy tools to challenge health disparities and ensure access to high quality health care for people from medically underserved neighborhoods. Our work is aimed at eliminating racial and ethnic discrimination, and systemic and institutional barriers to care. Current campaigns focus on immigrant access to health care, language access, the impact of hospital closings on low-income communities of color, access to physical education in schools, and social determinants of health.

The Staff Attorney will take on existing advocacy and have ample opportunity to lead and collaborate on new campaigns. The Staff Attorney will engage in legal, policy, and administrative advocacy, as well as community organizing and outreach, coalition-building, and media work.

In particular, the Staff Attorney will lead a campaign to provide direct immigration representation to clients with serious medical needs. He or she will also help to develop a broader policy agenda around access to healthcare for undocumented New Yorkers and will represent NYLPI in various coalitions and tables aimed at addressing this issue

QUALIFICATIONS

- Must be an attorney in good standing.
- Must either be licensed to practice law in the State of New York or be eligible for admission to the New York bar at the time of hiring (must be admitted within one year of hire).
- A minimum of two years of experience with legal, policy and/or administrative advocacy.
- A minimum of one year of experience representing clients in affirmative immigration applications and petitions such as asylum, I-130 and I-485 petitions, U- and T-Nonimmigrant status, and deferred action. Exceptional candidates with less experience will be considered.
- Excellent strategic judgment and the drive to originate and effectuate challenging campaigns.
- Experience working with coalitions of community members and community-based organizations.
- Excellent writing, analytic and public speaking skills.

- Experience with and/or commitment to health care advocacy, racial justice and/or immigrant rights.
- Proficiency in Spanish strongly preferred.

NYLPI pioneered the practice of community lawyering in the five boroughs of New York City. Our interdisciplinary teams of advocates use every tool available – community organizing, impact litigation and individual representation, policy advocacy, media, pro bono partnerships, and public education – to solve seemingly intractable problems, develop leaders, and build collective power to achieve justice and equality. We strive to create equal access to health care, achieve equality of opportunity and self-determination for people with disabilities, ensure immigrant opportunity, strengthen local non-profits, and secure environmental justice for low-income communities of color. The Staff Attorney will work both independently and in collaboration with other attorneys, community organizers, and media and lobbying consultants.

NYLPI offers a competitive salary and comprehensive employer-paid benefits, including health insurance, short and long term disability and life insurance, an outstanding retirement savings plan and fifteen (15) days of vacation during the first year of employment. NYLPI is an Equal Employment Opportunity employer and actively recruits people of color and individuals with disabilities. We are committed to advancing social equality and civil rights in our advocacy, and we value the dynamism and perspective that staff diversity brings to the work and culture of the office. We seek to maintain a staff that is diverse along many axes, including but not limited to race, ethnicity, and national origin; disability; socioeconomic background; and sexual orientation and gender identity. NYLPI recognizes the ongoing need to foster and support diversity at all levels of the organization.

Please send applications by February 1, 2015 to jobs@nylpi.org with the words “Attention: HJ Staff Attorney Position.” Applications will be considered on a rolling basis, and must include a cover letter, resume, short writing sample (3-5 pages) and three references (including daytime telephone numbers). Please mention where you saw this posting in your cover letter. To learn more about NYLPI, visit www.nylpi.org.